

Board Training Minutes
March 31, 2009

Donald Sciba called the meeting to order at 6:00 p.m. All Board Members (Donald Sciba, Seferino Jimenez, Johnny Fenn, Rusty Hubenak, Shawn Chilek, Gerald Krenek and Jerry Svatek) were present. Charles Butcher (Superintendent), Dr. Cano, Margie Dickerson and Wade Stidevent were also present.

Dr. Cano distributed and reviewed the materials and began the presentation. Dr. Cano reviewed and discussed with the group Boling ISD Board Policy related to the superintendent's evaluation.

Dr. Cano reviewed the first evaluation instrument in the packet (our current instrument) and the group discussed what was liked and disliked related to domains. The group reviewed, discussed and agreed to what domains needed to remain and added one related to the Academic Excellence Indicator System.

The group discussed the Commissioner Recommended Student Performance Domain/Superintendent Appraisal Worksheet for Mr. Butcher dated December 5, 2008. Dr. Cano thoroughly discussed the document and answered questions. The group agreed to use this tool during the evaluation process.

The board discussed the evaluation rating system and agreed on a 3 scale measurable system.

The board reviewed and discussed the objectives of each domain, agreed on desirable objectives, omitted others and established how each will be evaluated.

It was discussed and decided that Mr. Butcher will provide documentation at the December Board Meetings documenting he evaluates all programs. It was discussed that during the renewal process, it be documented in the memo that all employees have been evaluated.

Meeting adjourned at 8:50 p.m. The motion was made by Shawn Chilek, seconded by Rusty Hubenak and passed unanimously.

Donald Sciba, President

Johnny Fenn, Secretary

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